Regulatory Announcement

Company Accsys Technologies PLC

TIDM AXS

Headline Directors' Interests, Issue of Shares to

Employees and Total Voting Rights

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World leaders in wood technology

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30 June 2015

ACCSYS TECHNOLOGIES PLC

("Accsys" or "the Company")

Directors' Interests, Issue of Shares to Employees and Total Voting Rights

Accsys, the chemical technology group focused on the acetylation of wood, announces the issue of new ordinary shares of $\in 0.05$ each in the Company ("Shares") to Executive Directors and other employees in relation to various employee remuneration, incentivisation and share plan arrangements.

Under the terms of the Accsys Employee Share Participation Plan (the "Plan") and further to the Company's announcement of 12 August 2014, 27,825 Shares will be issued to various employees on a 'matched' basis at nominal value of €0.05 each.

In addition, following the release of the Company's Preliminary Announcement of Results for the year ended 31 March 2015, Accsys announces that, through the Plan, various employees have subscribed for a total of 63,909 Shares at an acquisition price of €0.97 per Share (being the closing price of shares in the Company on 29 June 2015 on Euronext Amsterdam, the closing date for subscriptions of Shares under the Plan). These Shares will be issued to the trust constituted under the Plan and released to employees one year hence subject to and in accordance with Plan rules.

All Shares to be issued as referred to above in respect of the Employee Share Participation Plan will be issued on or about 14 August 2015, subject to receipt of subscription monies and pending admission of the Shares to AIM and Euronext ("Admission").

The Company also announces that in connection with employee remuneration and incentivisation arrangements and in respect of the year ended 31 March 2015, following recommendation from the nomination and remuneration committee of the Company, the Board has resolved to issue Ordinary Shares to an Employee Benefit Trust, the beneficiaries of which include executive Directors.

Such Ordinary Shares shall vest if the employees, including the executive Directors, remain in employment with the Company to the vesting date, being 1 July 2016 (subject to certain other provisions including regulatory, good-leaver, take-over and committee discretion provisions).

A total of 891,044 Ordinary Shares will be issued to the Employee Benefit Trust (the "EBT Shares"), of which 467,884 relate to the executive Directors as set out below:

Name Number of Ordinary Shares

 Paul Clegg:
 266,549

 Hans Pauli:
 119,788

 William Rudge
 81,547

Accsys further announces that 20,000 Shares have been issued and allotted to an employee following the exercise of options, granted under the Company's 2008 Unapproved Employee Share Option Plan, at an exercise price of €0.50 per Share (the "Option Shares").

The Option Shares and EBT Shares will be issued pending Admission, which is expected to take place on or about 6 July 2015 (the "Issue Date").

Pursuant to 5.6.1 of the Disclosure and Transparency Rules, the Company notifies the market that at the Issue Date the issued share capital of the Company consists of 89,711,938 Shares each with voting rights. No Shares are held in treasury.

As from the Issue Date, the above figure of 89,711,938 Shares may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules. This figure replaces and supersedes any figure previously announced.

Ends

For further information, please contact:

Accsys Technologies PLC	Paul Clegg, CEO	via MHP
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Hans Pauli, COO Communications

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Will Rudge, FD

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Notes to editors:

Accsys Technologies PLC (www.accsysplc.com) is a chemical technology group whose primary focus is on the production of Accoya® wood and technology licensing via its subsidiary, Titan Wood Limited, which has manufacturing operations in Arnhem, the Netherlands (through its subsidiary Titan Wood B.V.), a European office in Windsor, United Kingdom, an American office in Dallas, Texas (via its subsidiary Titan Wood, Inc) and technology licencing associated with the acetylation of wood elements via its subsidiary Tricoya Technologies Limited. All group subsidiaries are ultimately 100% owned by Accsys and trade as Accsys Technologies. Any references in this announcement to agreements with Accsys shall mean agreements with either Accsys or its subsidiary entities unless otherwise specified. Accsys Technologies PLC is listed on the London Stock Exchange AIM market and on Euronext Amsterdam by NYSE Euronext, under the symbols 'AXS'. Accsys' operations comprise three principal business units: (i) Accoya® wood production; (ii) technology development, focused on a programme of continuous development of and improvements to the process engineering and operating protocols for the acetylation of solid wood and the development of technology for the acetylation of wood elements; and (iii) the licensing of technology for the production of Accoya® wood and Tricoya® wood elements across the globe.

Accoya® **wood** (<u>www.accoya.com</u>) is produced using Accsys' proprietary patented acetylation technology, that effectively converts sustainably grown softwoods and non-durable hardwoods into what is best described as a "high technology wood". Distinguished by its durability, dimensional stability and, perhaps most importantly of

all, its reliability (in terms of consistency of both supply and quality), Accoya[®] wood is particularly suited to exterior applications where performance and appearance are valued. Unlike most tropical and European hardwoods, its colour does not degrade when exposed to ultraviolet light. Moreover, the Accoya[®] wood production process does not compromise the wood's strength or machinability. The combination of UV resistance, dimensional stability, durability and retained strength means that Accoya[®] wood offers a wealth of new opportunities to architects, designers and specifiers. These benefits result in lower maintenance and total cost of ownership while using a higher sustainable and environmental responsible building material. For a full archive of Accoya[®] news, visit www.accoya.com/news.asp.

Tricoya® Wood Elements (www.tricoya.com) are produced using Accsys' proprietary technology for the acetylation of wood chips, and particles for use in the fabrication of panel products such as medium density fibreboard and particle-board. These products demonstrate enhanced durability and dimensional stability which allow them to be used in a variety of applications that were once limited to solid wood or man-made products. Exploitation of Accsys' proprietary technology relating to Tricoya® Wood Elements is carried out through Tricoya Technologies Limited. Tricoya® Wood Elements are lauded as the first major innovation in the wood composites industry in more than 30 years.

Wood Acetylation is a process which increases the amount of 'acetyl' molecules in wood, thereby changing its physical properties. When carried out to a sufficient level throughout the wood, this process protects wood from rot by making it "inedible" to most micro-organisms and fungi, without - unlike conventional treatments - making it toxic. It also greatly reduces the wood's tendency to swell and shrink, making it less prone to cracking and ensuring that, when painted, it requires dramatically reduced maintenance.

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